

- This document sets out Tedburn St Mary Parish Council's approved and agreed practices. Any deviation must be made by resolution of the full Council and recorded below.
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CODE OF CONDUCT

A. Introduction

- This Code of Conduct is adopted under the Parish Council's duty to promote and maintain high standards of conduct by members of the Council.
- This Code applies to you as a member of this Council when you act in that role and it is your responsibility to comply with the provisions of this Code.

B. Principles which Councillors must follow

- **SELFLESSNESS**

You must serve only the public interest and must never improperly confer an advantage or disadvantage on any person including yourself.

- **OBJECTIVITY**

In carrying out public business you must make decisions on merit, including when making appointments, awarding contracts, or recommending individuals for rewards or benefits.

- **ACCOUNTABILITY**

You are accountable for your decisions and actions to the public and must submit yourself to whatever scrutiny is appropriate to your office.

- **OPENNESS**

You must be as open as possible about your actions and those of the Council, and must be prepared to give reasons for those actions.

- **HONESTY AND INTEGRITY**

You must not place yourself in situations where your honesty and integrity may be questioned, must not behave improperly and must on all occasions avoid the appearance of such behaviour.

- **LEADERSHIP**

You must promote and support high standards of conduct when serving in your public post, in particular as characterised by the above requirements, by leadership and example in a way that secures or preserves public confidence.

C. General obligations

- You must treat others with respect and ensure that you are aware of and comply with all legal obligations that apply to you as a member of the Council and act within the law.
- You must not bully any person.
- You must not do anything that compromises or is likely to compromise the impartiality of those who work for, or on behalf of the Council.
- You must not disclose information given to you in confidence by anyone, or information acquired by you of which you are aware, or ought reasonably to be aware, is of a confidential nature except where:
 - you have the consent of a person authorised to give it;
 - you are required by law to do so;
 - the disclosure is made to a third party for the purpose of obtaining professional legal advice provided that the third party agrees not to disclose the information to any other person; or
 - the disclosure is:
 - reasonable and in the public interest; and
 - made in good faith and in compliance with the reasonable requirements of the Council.
- You must not improperly use knowledge gained solely as a result of your role as a member for your own personal advantage.
- When making decisions on behalf of or as part of the Council, you must have regard to any professional advice provided to you by the Council's officers.
- When using or authorising the use by others of the resources of the Council:
 - you must act in accordance with the Council's reasonable requirements;
 - you must make sure that you do not use resources improperly for political purposes and do not use them at all for party political purposes.

D. REGISTERING AND DECLARING INTERESTS

- You must, within 28 days of taking office as a member, notify our Clerk of any "**disclosable pecuniary interest**" (as defined by regulations made by the Secretary of State), where the pecuniary interest is yours, your spouse's or civil partner's, or is the pecuniary interest of somebody with whom you are living with as a husband or wife, or as if you were civil partners (any of those people being referred to in this Code as your **Partner**), as follows:

Employment, office, trade, profession or vocation:	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship:	Any payment or provision of any other financial benefit (other than from the Council) made or provided within the relevant period in respect of any expenses

	<p>incurred by you in carrying out duties as a member, or towards your election expenses.</p> <p>This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.</p>
Contracts:	<p>Any contract which is made between you or your Partner (or a body in which you or your Partner have a beneficial interest) and the Council -</p> <p>(a) under which goods or services are to be provided or works are to be executed; and</p> <p>(b) which has not been fully discharged.</p>
Land	Any beneficial interest in land which is within the area of the Council.
Licences	Any licence (alone or jointly with others) to occupy land in the area of the Council for a month or longer.
Corporate tenancies	<p>Any tenancy where (to your knowledge)—</p> <p>(a) the landlord is the Council; and</p> <p>(b) the tenant is a body in which you or your Partner have a beneficial interest.</p>
Securities	<p>Any beneficial interest in securities of a body where—</p> <p>(a) that body (to your knowledge) has a place of business or land in the area of the Council; and</p> <p>(b) either -</p> <p>(i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or</p> <p>(ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you or those referred to in paragraph 16 has a beneficial interest exceeds one hundredth of the total issued share capital of that class.</p>

- You must disclose the interest at any meeting of the Council at which you are present, where you have a disclosable interest in any matter being considered and where the matter is not a “sensitive interest”.

A “sensitive interest” is where as a member of a Council has an interest, and the nature of the interest being such that the member, and our Clerk, consider that disclosure of the details of the interest could lead to the member, or a person connected with the member, being subject to violence or intimidation.

- Following any disclosure of an interest not on the Council’s register or the subject of pending notification, you must notify our Clerk of the interest within 28 days beginning with the date of disclosure.
- Unless dispensation has been granted, you may not participate in any discussion of, vote on, or discharge any function related to any matter in which you have a *disclosable pecuniary interest* as defined by regulations made by the Secretary of State. You must withdraw from the room or chamber when the meeting discusses and votes on the matter.